

CLOSED ^{c.o}
UNTIL

1999

Brunei

1948

No.

59405

C.O. 943/1/3

SUBJECT

Education in Brunei

E
1227

Previous

59405/47

Subsequent

59405/49

1998

Mr. Rushbridge has declined, I think?

LRH
2/2/48.

yes, but I believe that you misread on another file that this vacancy should be referred to you again as soon as other vacancies for Education Officers in Uganda and Beaufortland which were being considered on 14th 15th 27054/55/46 & 27055/54 were settled. Both these files (and the 1954 edition of this one) are circulating with the T.F. of Mr. H. H. V. Fleming and I think this file should be attached to them. I sent the bundle to you on the 30th January.

LRH
2/2/48

Mr. Ramana

I sent you the -/47 file yesterday.
Perhaps this could be joined up with it.

LRH
4/2/48.

Sir G. Whiteley

Herewith I attach draft reply to Gov-Glas nos. (5) of 47, and (1) of 48. I have raised with him the point of membership of the Sarawak Educ. Service. Although the officer eventually appointed will be a Sarawak servant he will no doubt benefit greatly from 3 months training in the most advanced organisation in Malaya.

Although Rushbridge has declined the appt., we are now going to obtain the opinion of Mr. Phillips (Park St.) before and await a decision about a Uganda appt. (last minute sheet of 47, and above) before trying again to fill this long-vacant post. However, I have looked through

the attached personal files and I favour
R. F. Stowell or, failing him, F. W. Johnson
 The first is rather senior, the second
 rather old; the first might consider
 Bunei as inferior to Tananyika
 (see Sec. 7b, latest Conf. Report); the second
 appears to have expressed no views about
 transfer (Sec. 9, Conf. report). But unless
 Messrs. Phillips & Shute introduce some
 fresh candidates, I think those two are
 worth trying.

The qualifications required are ~~stated~~
 on App. B to (1) of 47 and in (5) of 47.
 — fairly young, ambitious, pioneering,
 able to learn Malay quickly.

R/S/13/5/2

After despatch of telegram we shd. ask
 Mr Phillips if there are any Palestine vacancies.
 + then consult Education Adviser ~~pending~~ regarding
 the field — in case Mr. Windsor is not available.

G.C.W.
 6/2.

2 Tel to Gothenburg Singapore 158 } 6-2-48
 3 — — Sarawak 47 } ✓

Mr. Ashton
 FA d/t (2/3)
 9/2

Mr. Phillips.

Please refer to above min. of 5/2
 add any Palestine candidates you can
 recommend (pass to Mr. Shute).

R/S/13/2

I have been carefully through the Palestine field but
 I do not consider there is any suitable there for
 this post.

I. H. Phillips
 17/ii.

Education Advisers.

Please see Mr. Boyle's minute of 21/1/48 in -/47, et seq. It will be seen from (32) on Mr. Fleming's Pk below that Uganda don't want him, & I presume that there can be no question of pressing them to take him. That being so I suggest that it would not be fair to deprive Mr. Widders of his chance of promotion. If this is agreed, we should include particulars of Mr. Widders in the draft opposite & ask if he would be acceptable.

LFH:mu
12/3/48.

I have no objection to the inclusion of Mr. Widders's name in the list to be submitted to Brunei, but I do not regard him as having had the experience which is wanted in that country. He has no professional qualification and all his experience has been confined to school work.

In my opinion Mr. Stowell is the best qualified for the post. He has at present no work to work with a

primitive population.

L. H. Robinson

12/3/48

No objection from our side
including M. Winders' name.

May 1948

Mr. Mayle.

13 iii.

I have already expressed my opinion on the candidates in a min. of 5/2. I am glad to see that my opinion coincides with that of Mr. Robison and I hope that Mr. Stowell's name will be put before the Ag.

Gov.-Gen.

Re the second part of qn. in para. 4 of (4), I think the answer is probably 'No', but perhaps we should try a few more candidates before we give the Gov.-Gen. an opinion. To candidates from E. Africa or Cyprus the post in Borneo would presumably give an increase in salary, counterbalanced by a high cost of living and a more trying climate. Strictly speaking, this post would not bring 'promotion' to any officer on a CES time-scale.

Sarawak saving no. 2, mentioned in (4), is registered and subject to action on 59716/48; it exhorts us to appoint speedily ~~a~~ State Education Officer (among other people) to Borneo. Sarawak for duty in Borneo.

The Borneo Salaries Commn. recommendation for this post, quoted in para 2. of (4) is almost the same as the existing Sarawak scale, \$ 400 x 25 - 800.

K. P. P. 16/3.

Unless it is the general rule to consult Governors on the basis of the candidate's qualifications before making selections for vacancies, I see no need to consult the Acting Governor-General or the Governor of Sarawak about the candidate in this case.

In view of Mr. Robison's opinion, Mr. Winders' name ought not to be included in the field, and we should, I think, now offer the job to Mr. Stowell.

Before

Before doing so, however, we had better telegraph to Governor, Sarawak, repeating to Acting Governor-General, saying that we are about to offer a candidate appointment to the Sarawak Service for secondment as Education Officer, Brunei, on the existing Sarawak scale for Education Officers and asking the Governor, Sarawak, to confirm that he agrees. We should also enquire whether it is now desired that the Officer selected should spend his first three months in Malaya.

Erasmus
17/3/48
arrived
L. J. Henry
17.3.48.

22/4 5 Tel to Gov Sarawak 97 bnf - bns } 22-3-48
6 Tel to Gov Gen Singapore 259 - - bns } ✓

7 *Sarawak* _____ tel 161 _____ 6-4-48

- 1/ Sir G. Whiteley
- 2/ Mr. Shute.

An offer shd. now be made to Mr. Stowell as a matter of urgency? *K. G. Ashton* 8/4

I agree

G. E. Whiteley

8/4

Erasmus
8/4/48
arrived

(E/A Dept. should see the draft).

Draft offer on 32824 E.A. R.F. STOWELL.

Off. Sec.
9/4

Dft. on 32824 E.A. - 8. *Langanytha Staff Sec* 148. 20.4.48
Draft tele. to Sarawak submitted with reference to last minutes on above-named file. *K. G. Ashton* 23/4

9. To: Gov. Sarawak, tel. 134 — Cons. — 26/4/48
7

10. Sarawak Tel 185. 28.4.48.
Action proceeding on 32824 EA re (10).
16/5/48 30/4

11. Sarawak Sav. 125.
Capt. on 58572/48) 27.5.48.

12. Sarawak Tel 205. 29.6.48.

13. Sarawak Tel 197. 6.7.48.

14. Sarawak Tel 289. 13.7.48.

15. Sarawak Tel 335. 16.8.48.

I see that (158) on 32824 E.A., sent 19/8,
gives 3 weeks grace, after which the offer to
Stowell wd. be withdrawn; as we cannot
well do anything till after this, by to
Mr. Ashcom 9/9

L. J. Kilmer
31/8 at once

Mr. Stowell has now declined the
offer. (Tel 844 long. from Tanganyika 30/8)
When 4/9.

Miss Mann.

Mr. Robinson.

These papers have been held up, partly by the search for P.F.S., partly by other work even more urgent.

2. I do not like the Governor's suggestion in (16). Mr. Pearce's ^{experience and} ~~he could not serve for many years;~~ age are better against him; the salary, as calculated in para. 2a of (16), will not, I think, attract a man of any quality who already has a pension. At the same time, we cannot resist the Governor's suggestion unless we can quickly find a more suitable candidate for this vacancy, now over 1 year old. It was estimated in (3) in '47 file that Mr. Pearce would take up his duties in Jan. 49; as he arrived in the U.K. on retirement leave only on 31st Aug. I doubt whether he would be willing to go back much earlier. If we act quickly, perhaps we can still get another officer out to Brunei by the end of the year (though a non-Malayan officer would not of course become effective till he had done some training in Malaya — see (1) & (14)).

3. I suggest therefore that, if any candidates are now available in addition to those in the field behind (4) of '47, they should receive very speedy consideration; & that, if no fresh candidates are available, an offer should be made to Mr. F. W. Johnson (files behind), who was my second choice after Mr. Stowell. The candidate should be fairly young, ambitious, pioneering and able to learn Malay quickly.

4. When an offer is made to somebody, it should include all the details eventually given to Mr. Stowell (subject

list now attached
opposite for
convenience
telegraph
5/10

App. B to (1) of '47
(5) of '47.

to changes arising from Borneo Salaries Revision) and it should emphasise the urgency of the matter and the need for an early decision. 9

5. Simultaneously a reply can go to Sarawak, saying that Mr. Stowell has refused after considering the offer for 4 mths. and that an offer is being made to another candidate as a matter of urgency.

6. If, for any reason, it is not possible to make a speedy offer to anybody else, we should comply with the suggestion at (16).

K. Ashton 13/9.

Mr. Ashton.

I am sorry this has been delayed in Proms. Branch owing to my being on leave & to the office move.

I understand that the salary given in (10) is no longer up-to-date. Could you pl. say what the revised terms are?

Ekman

29/9.

17. Sarawak tel 395 ——— 28.9.48.

18. Summary - Salaries Revision. ———
This Mann.

(12) I attach opposite a summary of the main points of the salaries revision, so far as they affect this post.

An interim reply, *inter alia*, to (16) went on 58572/48 yesterday. I think we had better ignore (17) until we have something hopeful and preferably definite to say. Meanwhile, perhaps the file can continue to circulate as recd.

K. Ashton 29/9

10

As will be seen from Mr. Ashton's note attached opposite (18), the salary of this post has just been revised. The new maximum is £1,155, plus expatriation allowance of £245, which is slightly higher than the maximum for Education Officers in East and West Africa, so that it is just possible that one of these officers may be attracted.

I agree with the suggestion in Mr. Ashton's minute of 13/9/48 that Mr. F.W. Johnson is the most suitable of the officers on the original list who are still available for consideration. Mr. Johnson has however three children and this may prove to be an obstacle in the way of his acceptance.

I have now been through our list of noted officers and the following three names appear to me to merit consideration:-

Mr. A.B. Cozens, Education Officer, Nigeria (Proms File not available, but duplicate of last report attached); Born 1913, married no children. Said to be adaptable.

Mr. F.D. Hibbert. Also Education Officer, Nigeria. Born 1906, married one child. Has had useful experience in the Army in the Far East.

Mr. H.J. Padmore, Education Officer, Grenada, Windward Islands. This officer is at present serving on agreement, but has recently applied for a permanent appointment in the Colonial Education Service. Although he has earned very good reports in the Windward Islands, our difficulty about placing him in a permanent post of suitable seniority is that he has no degree. I do not think any stipulation has been made that this Brunei post must be filled by an officer with a degree - what is essentially required is a fairly young officer with plenty of ideas and Mr. Padmore would I think fill the bill in this respect. He may not however, for family reasons be attracted to Brunei.

Education Advisers will no doubt say whether any of the above named officers should in their opinion be preferred to Mr. Johnson.

E.E. Mann.

5th October, 1948.

*Mythos
10/10/48*

Lt. Balwin,

Mr. Johnson, Cozens & Hibbert

*appear to be excellent men for this post in Brunei and as they are serving in African territories we can know Lt. Cozens & Lt. Hibbert personally and would be welcomed. Hopkin
Gx*

Mr. Robison.

I think all these officers mentioned
are suitable. I would put
Coxen and Roberts before Johnson
on grounds of wider experience
and Coxen slightly before Roberts
as he is younger and the
post would probably appeal more
to him. Incidentally, Coxen
now has a child (Miss. Adams
mentioned above)

T. H. Robison.
7.10.48.

Lt. Stone,

I recommend that the post be
offered to Lt. Rogers. I trust that
his young child will not come
and obstruct the offer as I am
opposed to Lt. Johnson's three children
would have made him very reluctant
to exchange Kenya for Botswana.
Nigeria, of course, was not offered
the advantages of Kenya as far as
children are concerned.

A. H. Robison

7/10/48

2. As proposed

Mytton
8/10/48

Sir Gerald Whiteley

Please see my min. of 13/9 ~~etc~~
et seq. (now reinforced by arrival of
(19)).

all the new candidates
appear to be quite good and it
seems, certainly, that Mr. Cozens
should be the easiest to attract.
Offer to him?

By Simon etc

~~Mr. Cozens~~

I agree that offer shd. be made
to Mr. Cozens.

I shd. be most grateful if this
could be treated as urgent. We have
been trying to fill this vacancy for
a year & have had numerous reminders
from the Governor to the latest of which (19)
I shd. like to reply as soon as the offer
has come.

G.C. Whiteley at mee
12/10.

Dft offer h/w in p.f. of W. A. B. Cogges
(54659 ch.) with comments on
various details of terms.

13

G. M. Gordon

14/10/48

I have ventured to 'at once' my min. overleaf
the draft tel. on 54659. I hope this
is in order.

G. C. Whiteley

20/10.

20 To Nigeria tel 1219
(draft on 54659 WA).

15.10.48

21 Extract from Sams 214 to Sarawak - 28.9.48.
(draft on 58572/48)

to Gerald Whiteley

Draft submitted as requested.

K. G. Gordon 19/10

22

To Sarawak.

14
Tel. No. 286 - 21.10.48

Mr Ashton -

File 5 fwd v. dft 22.

L. B. Whitaker 9/11

Mr Rogers has
(c. tel. 4/11).

refused offer

L. A. Gordon

22/11

23

To Nigeria

Tel. No. 1407 (Conf)
(Orig on 54659 WH)

17/11/48

24

Sarawak

Tel. No. 1287

21/11

25

Nigeria

Tel. No. 1707

11/11/48

(Orig on 54659 WH)

As Mr. Cozens has declined,
we are left with the candidates
mentioned in my minute of 5/10/48. 15
Of these, Mr. Hibbert was regarded as
the next most suitable candidate to
Mr. Cozens.

Mr. Hibbert is senior to Mr. Cozens
in Nigeria, and I am doubtful whether
he will be any more attracted to this
post than Mr. Cozens. He has, however, had
~~useful~~ experience in the Army in the Far
East, which would probably be useful to him
in Brunei.

Provided it is thought that this
vacancy could not more easily be
filled by recruitment —

? offer to Mr. Hibbert.

Ekman.

29/12/48.

(We should at the same time need
to send Sarawak a further interim reply,
ref. 24)

Sir G. Whitely

16

2. offer to Mr Hibbert who seems very suitable.

You will wish to send an interim reply to Sarawak ref. (24).

Mythom -
30/12

Spoke Mr. Robinson who agrees that we should now tell Mr. Hibbert. I also agree. Can offer now be made by telegram please?

on 58572

2. We have mentioned in a vacancy review Sarawak now being sent to Sarawak that Rogers has declined & that another candidate is being ~~considered~~ approached. No need to duplicate the notice in this file.

3. I in making the offer to Hibbert it will save a good deal of repetition if we refer to our telegram at (20) & (23) for ~~the~~ relevant information regarding conditions. The point of entry into the salary scale may of course be different from that applied to Rogers in (1) & (20)

G.C. Whitely

30/12 at once

on 33308 WA.

Offer of 1/10. Mr. Hibbert was first appointed 11/9/29, he is i.

eligible to enter at the maximum of the Bruner scale.

Brooke
31/12.

To Mr. [unclear] 2 [unclear] 33308 WA 1914

Mr. Ashton ^{K&K}
Sir G. A. [unclear] ^{GeW} } To see reply from
Mr. Stone

33308 WA

Nigeria on P.F. of Mr.
Herbert. - The latter
declines offer of transfer.

D. H. [unclear]
21-1-14

So where do we go now?
G.C. Winter
21/1

Mr. Robinson
First anyone offering to Mr. [unclear]?

Ashton
22/1

Dr. G. [unclear]
[unclear]

I have just received a
letter from Mr. [unclear] who is
now in a formal application for
appointment as Resident Officer (General)
in Nigeria. I shall therefore think it
advisable to propose to consider an
appointment in [unclear] as his duties
will be attending a [unclear] school
in [unclear] from next September. I
enclose to Mr. [unclear] which state
a [unclear] [unclear] Officer in [unclear] [unclear]

I think we shd. send Mr. Padmore's particulars by telegram to Governor, adding ~~in~~ that notwithstanding his lack of a degree, his performance in Grenada indicates that he would be very suitable for the Bruner post, & subject to any comments it is proposed to make him the offer.

G.C. Whitely
25/1.

I agree. He is more suitable for Bruner than for Nigeria.

W. H. M.
27/1

27/1 In summary to 20.6.49

27 Sarawak - tel 527 — 15/1/49

27 Sarawak - tel 4 — 6/1/49

30 Sarawak - tel 8 — 7/1/49

Mr Ashton,

? Put by. ~~and~~ 455.42.

W. H. M. 4/2

CONT'D ON 1949 FILE

CLAYTON

THE FARMER

W. H. WHITE

18 1885 AVE

ST. LOUIS, MO.

59705/49

Q

Draft

TELEGRAM/ *

* SAVINGRAM

* The word Priority may be entered here, if necessary.

File No.

59705/48

Nappa

Sent. Elain

20.30 hours.

7/1 1949

C.O.

To:—

Gov. Sarawak

Repeated to:—

Mr.

Chhka 7/1

Mr.

P. Whiteley 7/1

Mr.

Higham 7/1 done

Sir

Permt. U.S. of S.

Parly. U.S. of S.

S. of S.

Priority:—

Nil.

Reply urgently required.

Important.

Immediate.

Most Immediate.

For transmission:—

In Clear

Code

Cypher

No.

8

Restricted.

Confidential.

Secret.

Top Secret
and Personal.

~~Follows~~

Your tele. no. 4.

Education Officer, Borneo.

Following from Higham. Begins.
COUZENS has refused. Fresh
offer has been made, ~~see~~
as stated in our
~~also~~ saving gram no. 1.

Ends.

Distribution:—

Further action:—

INWARD TELEGRAM.

TO THE SECRETARY OF STATE FOR THE COLONIES.

Code.

FROM SARAWAK(Sir C. Arden Clarke)

D. 6th January, 1949.

R. 6th " " 09.00 hrs.

No.4.

Following for Highem. Begins.

Reference my telegram No.527.

Education officer Brunei.

Grateful to learn if Cozens has
accepted post. There is urgent need for
early appointment. Ends,

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES



COPY FOR REGISTRATION

FROM BRUNAI (Sir C. Arden Clarke)

D. 15th December, 1948.

E. 15th " " 07.50 hrs.

00.527

Re telegram No. 493. 59705/48

Education Officer Brunai.

Despatch for early reply.

File with Mr. H. S. ... 129

27
22

22

528

²³ *Journal of the American Medical Association*, 289, 2006, 2144-2149.

[illegible]

Ne 26 Confidential

My eving No. 3

Environ Biol Fish (2015) 98:1091–1101

[illegible]

file.

Draft
TELEGRAM / SAVINGRAM

23

File No.

59705/40

To:—

Governor, Sarawak

Letter sent

Sent.

15:15 hours.

30/1/1949

C.O.

Mr. Stone 27/1

Mr. Sir G. Whitely 28/1

Mr.

Mr.

Mr.

Permt. U.S. of S.

Parly. U.S. of S.

S. of S.

Repeated to:—

at once

Ans 1 on 29 Feb

To be transmitted:—

In Clear

Code

Cypher

Priority:—

Nil.

Reply urgently required.

Important.

Immediate.

Most Immediate.

No. 26

Restricted.

Confidential.

Secret.

Top Secret.

59572/48

My saving no. 1.

Education Officer Brunei.

Coxen and Hilbert of Nigeria have declined. I have have in

view H. J. Padmar Education Officer Windward Islands. who this year completes a term of six years in that post. He was educated at MUNDILLS

Secondary School and CARMARTHEN Training College, gaining Teachers Certificate in 1928. After experience as assistant teacher and headmaster in Nottinghamshire he became in 1939 headmaster of St John's School Brighton. He is aged

42, married with one child who is shortly to go to boarding school in England. His

work in the Windward Islands has won high praise from the Governor and the Educational Adviser for the West Indies and

Distribution:—

Copy for 60260 CR

Further action:—

him as very suitable for the post in
Brunei provided that you do not
insist upon graduate qualifications.

I propose to make him an offer
subject to your ~~views~~ comments.

I have no repeat no other suitable
candidate in view.

OUTWARD TELEGRAM

FROM THE SECRETARY OF STATE FOR THE COLONIES

1950

Code

1950

1950

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1950

26 25

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

(45 - 74155 111 - 6 - 11)

on 11/12

FROM NIGERIA (Sir J. Macpherson)

D. 16th December, 1948.

To 16th " " 16.15 hrs.

11/1787

Your telegram No. 1374.

A. B. Jones does not wish to
accept office.

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

24

27

Code

FROM BARAKAT (Sir C. Arden Clarke)

D. 27th November, 1948.

N. 27th " " 09.35 hrs.

No. 493

Your telegram No. 78.

Education Officer General.

Grateful to learn if Council has accepted.

23

OUTWARD TELEGRAM

FROM THE SECRETARY OF STATE FOR THE COLONIES

54659 W.A.

Code

TO NIGERIA (Sir J. Macpherson)

Sent 17th November, 1946. 23.00 hrs.

No. 1407 Confidential.

Your telegram No. 1596.

Education Officer, Brunei.

Please inform Council as follows:-

(1) Income tax. None at present but will be introduced as soon as necessary laws can be conveniently made. Probable rates unknown.

(2) Cost of living. Allowing for rise in prices since 1946, probable that married couple without children can live in reasonable comfort on £600 to £650 a month. Conditions in town of Brunei are comparable with conditions in Sarawak.

(3) Under revised conditions, officers with 10 to 20 years service are eligible for leave every 24 to 30 months, at rate of 5 days per month of pensionable service.

(4) Vacation leave in United Kingdom appropriate for person named.

(5) Officers appointed will be only European in a small Brunei Department which supervises 12 schools at present. Intention is to expand education services as soon as suitable officer can take charge of work.

/s/retail

Grateful to learn decision by telegram as
soon as possible.

117

thirty-five-year ~~old~~ ~~officer~~, married and having
who has served in Nigeria for ten years.
He is married and has one very young
child. He has been asked, ~~in case~~ ^{if} he
accepts, to go directly to BRUNEI, as
suggested in your tele. no 289.

31

(14).

Detachment of Savinham 514 of 20.5.48 to Sarawak.
Draft on 58572/48

Several candidates in view.

3. EDUCATION.

a) One officer for Brunei. Your telegram No. 358. In the end Stowell has refused offer. Pearce is being reconsidered; in any case fresh offer will be made as soon as possible.

20

33

OUTWARD TELEGRAM

FROM THE SECRETARY OF STATE FOR THE COLONIES

54659 W.A.

Code

TO NIGERIA (Sir J. Macpherson)

Sent 15th October, 1948. 11.45 hrs.

No. 1219 Confidential.

If you see no objection please ascertain whether A.B. Cozens, Education Officer, wishes to be considered for appointment to Sarawak for secondment as Education Officer, Brunei. If no, please offer on following terms, subject to physical fitness:-

(1) Salary \$675 per mensem in scale \$400 x \$50 - \$450 x 254 - \$825 per mensem, (with strict efficiency bars at \$500 and \$625). Expatriation Pay (reasonable) \$150 per mensem on salary up to \$625; \$175 per mensem on maximum. Cost of living allowance for married man \$10 per mensem plus 2% basic salary subject to maximum allowance of \$135 per mensem. No, repeat no, children's allowance now payable on revised salary. (For purposes of exchange with sterling, one Sarawak dollar equals 2s. 4d.).

(2) Rent payable for quarters: probably not exceeding \$10 monthly.

(3) For officer with over ten years Colonial service, leave is earned at rate of five days for every month resident service.

(4) Free passages provided for officer, wife and two children under ten years once each way during each tour of service.

(5) Pending enactment of pensions legislation in near future, it is proposed, if you agree, that person named should be seconded in first instance, pension contributions being paid from Sarawak funds. Thereafter secondment would be regarded retrospectively as transfer.

2c. As this long outstanding appointment is of great urgency, grateful if you will inform me by telegram if person named accepts and is fit and if so whether he could be released early to proceed direct first to Brunei, and soon afterwards to Malaya, where he would spend three months learning Malay (an essential condition) and studying Malayan school organisation problems.

(Confirmation copy sent by air mail).

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

COPY FOR REGISTRATION

Code

FROM SARAWAK (Sir C. Arden Clarke)

D. 5th October, 1948-

R. 5th

09.30 hrs.

No. 407

Further to my telegram No. 550 of 16.
2nd September, 1948.

It has been represented to me that although it may be necessary to make an offer to Pearce if no other candidate is forthcoming, it would be preferable to appoint to Brunel a younger officer with some years service ahead of him who would be able to put into operation schemes now being considered for the development of education in the State. I suggest, therefore, that unless an offer has already been made to Pearce, he should be asked to give a definite answer immediately and if he is not prepared to accept the appointment, an offer be made to other education officers, if necessary, of lower seniority than Brunel in the unified service.

16. 2. Regret this modification of the request contained in my telegram No. 550 but am satisfied importance of appointing officer who would be able to supervise for some years plans initiated under his direction which include some radical changes in the State's educational system.

59105/46.

Education Officers, Brunei,

£ 400 x 25 - 800. i.e. £ 560 - £ 1120.

Name	Date of Birth	Appointment	Country	Salary	1st Appt.	Remarks
Dean R.	9.11.1901	Education Officer	Kenya	£ 1000 (1940) to £ 1120	1942	
Grant R.	1.5.1901	Principal, Sultan Mahmud Secondary School	Kenya	£ 1000 (1940) to £ 1120	1942	
Johnson F.H.	4.4.1904	Education Officer	Kenya	£ 740 (1940) to £ 1120	1942	
Jones W.D. Lewis	22.5.1901	Education Officer	Kenya	£ 810 (1940) to £ 1120	1942	
Long E.J.	12.11.1901	Principal, Sultan Mahmud Secondary School	Kenya	£ 840 (1940) to £ 1120	1942	
Pritchett F.H.	10.5.1906	Headmaster, Sultan Mahmud High School	Kenya	£ 840 (1940) to £ 1120	1942	Promoted to Principal, Sultan Mahmud High School.
Rushbrooke J.H.	1.1.1901	Education Officer, Sultan Mahmud Secondary School	Kenya	£ 740 (1940) to £ 1120	1942	Declined offer.
Shanks F.G.	11.2.1904	Principal, Sultan Mahmud Secondary School	Kenya	£ 840 (1940) to £ 1120	1942	
Stowell R.T.	25.8.1901	Education Officer	Kenya	£ 740 (1940) to £ 1120	1942	Declined offer.
Whelan H.H.	6.12.1901	Education Officer	Kenya	£ 720 (1940) to £ 1120	1942	Appt. terminated.
Womersley J.	6.6.1906	Master, English School.	Kenya	£ 400 (1940) to £ 1120	1942	

INWARD TELEGRAM

17.

TO THE SECRETARY OF STATE FOR THE COLONIES

37

COPY FOR REGISTRATION

Code

FROM SARAWAK (Sir C. Arden Clarke)

D. 28th September, 1948.

R. 28th " " 10.00 hrs.

No. 395

My telegram No. 358.

16.

Education Officer Brunei.

Grateful to learn present position.

16
10.00 hrs

16
38

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

COPY FOR REGISTRATION 17/10/48

FROM SARAWAK (Sir C. Arden Clarke)

D. 2nd September, 1948.

R. 2nd " " 06.45 hrs.

No. 358

Addressed to S. of S.

Repeated to Commissioner-General as No. 250.

My telegram No. 355 (not repeated to Commissioner-General).

Educational Officer, Brunei.

The need for early appointment is now becoming very pressing. If Stowell is unable to come to early decision, I suggest that the offer which was made by the Commissioner-General's Office in June, 1947 to Mr. James Pearce, late of the Malayan Educational Service, be renewed. It is understood that Pearce is now on leave prior to returning.

2. Offer to Pearce was on the following terms:-

- (a) Salary to be difference between Malayan pension and £650 a month which he drew in Grade 3 of Malayan Educational Service.
- (b) Leave to be earned at the rate of five days for every month of resident service.
- (c) To receive all allowances payable locally to officers seconded from Malaya.
- (d) Free passage for himself, wife and two children under the age of 12.

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

En Clair

FROM SARAWAK (SIR CHARLES CLARKE)

D. 16th August, 1948.

R. 16th " " 1948.

OFFICE OF THE SECRETARY OF STATE FOR THE COLONIES

44.355

Your telegram No. 100,

Education Office, Sarawak,

dated 10th August, 1948.

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

Code

COPY FOR REGISTRATION 40

FROM SAHARAK (Sir C. Arden Clarke)

D. 13th July, 1948.

R. 13th " " 13.10 hrs.

No. 287 Confidential

Addressed to S. of S.
Repeated to Commissioner-General Singapore

My telegram No. 162 (repeated to Commissioner-General as No. 72.)

Education Officer, Brunei

It has now been suggested and I agree that officer, when appointed, should spend a short time in Brunei to acquaint himself with local needs and problems and should visit Kuching to confer with Director of Education before attachment to Malayan Education Department.

Handwritten notes:
1. 13th July
2. 13th July
3. 13th July
4. 13th July

OUTWARD TELEGRAM

FROM THE SECRETARY OF STATE FOR THE COLONIES

59705/48

En Clair

TO SARAWAK (Sir C. Arden Clarke)

Sent 6th July, 1948. 17.30 hrs.

No. 197.

Your telegram No. 265.

Education Officer, Brunei.

Stowell has not yet decided. He is asking for further information about conditions and terms which is being supplied.

Draft

TELEGRAM / ~~SAVINGRAM~~

File No.

59705/48

(No pp)

C.O.

To :—

Gov. Sarawak.

Repeated to :—

Sent. *en clair*

17.30 hours.

6.7 1948

Mr. *Ashtan*

Mr. *G. Whiteley*

Mr.

Mr.

For transmission :—

In Clear

Code

Cypher

Priority :—

Nil.

Reply urgently required.

Important.

Immediate.

Most Immediate.

No. 197

Restricted.

Confidential.

Secret.

Top Secret.

Permt. U.S. of S.

Parly. U.S. of S.

S. of S.

(152)
32824

Your tele. no. 265.

Education Offr. ISRUENI.

STOWELL has not yet decided. ~~Further~~ ~~remainder~~

~~is being sent~~ it is asking for further information about conditions ^{+ terms} which is being supplied.

Distribution :—

Further action :—

Copy to 32824 EA

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

12
43

COPY FOR REGISTRATION

Code

From AT (818) Admission

D. 29th June 1966

R. 1966 08.50 070.

No. 265

Your telegram No. 100

Admission Officer's Office

Grateful to have your attention



58572/48

Copy JW 3705/48

44

FROM THE SECRETARY OF STATE FOR THE COLONIES

TO THE OFFICER ADMINISTERING THE GOVERNMENT OF SARAWAKDATE 24 MAY, 1948NO. 125 SAVING.STAFF POSITION.

The following statement of outstanding vacancies which you have asked me to fill in the Sarawak establishment, is forwarded for your information. I shall be glad if you will confirm or correct.

2. Administration.

(a) One officer to replace LASCELLES. My saving No.86, addressed High Commissioner, repeated to you, sets out the position. Administrative officers of middling seniority are in great demand throughout the service.

(b) One officer for BRUNEI. Action proceeding on your staff despatch No.15.

3. Agriculture.

(a) Two officers for appointment at beginning of 1949. My saving No.57 refers. At the moment there are four times as many vacancies as candidates.

(b) One officer for BRUNEI. Action proceeding on your staff despatch No.18

4. Constabulary.

One officer for BRUNEI. No reply yet received in respect of this vacancy to my telegram No.108.

5. Education.

One officer for BRUNEI. As stated in my telegram No.134, offer has been made to Tanganyikan officer, R.F.STOWELL.

6. Forests.

One officer for BRUNEI. Action proceeding on your staff despatch No.16.

7. Lands and Surveys.

Two Surveyors. Although there has been no reply to paragraph two of my telegram No.16, I am acting on the assumption that you wish me to continue my efforts to find recruits in this country. Grateful if you will confirm that this is in order.

It is hoped that batch of candidates may be selected this autumn, to take twelve months' course in this country and then to go overseas in the autumn of 1949. No better prospects at the moment.

8. Legal

Attorney-General. An early decision is expected.

9. Medical.



45

9. Medical and Health.

(a) Two travelling M.O's. An offer has been made to Dr. T.A. NOVELL. A candidate for the second vacancy is under consideration.

(b) One M.O. for KUCHING. A candidate in Australia is under consideration. Grateful to learn which vacancy WALLACE has filled, that mainly with KUCHING Hospital duties or that mainly with Public Health duties.

(c) One M.O. for BRUNEI. No reply yet received in respect of this vacancy to my telegram No.108.

(d) One lady M.O. In reply to your telegram No.210, there is no particular candidate in view at the moment. Several will shortly be interviewed, but recent experience with candidates shows that lady M.O's are not readily inclined to serve in Sarawak.

(e) One Nursing Sister for BRUNEI. My saving No.116 refers.

10. Public Works.

(a) One assistant engineer. Most acceptable candidate has just failed medical exam. There remains one promising candidate, an ex-service student on the point of taking his Finals.

(b) One Engineer for BRUNEI. No reply yet received in respect of this vacancy to my telegram No.108.

10
46
COPY FOR REGISTRATION

INWARD TELEGRAM

Code

FROM SARAWAK (Sir C Arden Clarke)

TO S.O.P.S. COLONIES,

D. 28th April, 1948.

R. 28th " " 11.50 hrs.

No. 185 Confidential

9
Your telegram No. 134.

Education Officer, Brunai.

Reference in appendix 2 of Trusted Report is to interim time scale of 4000-25-800. I agree that this scale should be the basis of offer as agreed in your confidential telegram No. 403 of 1947.

N.T.

100-100-100
155
Expt
100-100

OUTWARD TELEGRAM

59705/48

Code

TO SARAWAK (Sir C. Arden Clarke)

FROM S. OF S., COLONIES

Sent 26th April, 1948. 15.30 hrs.

No. 134

Your telegram No. 161.

Education Officer Brunei.

Your reference to existing Sarawak scale as £325 x 25 - 775 is not clearly understood. In appendix two of Trusted Report present Sarawak scale is described as £400 x 25 - 800. Please confirm which scale is correct.

2. To avoid delay while salary question is decided, an offer has already been made to R.F. Stowell, a Tanganyika officer, with seventeen years service, with salary at the rate of £750 a month in scale mentioned in telegram No. 161. Grateful for early reply so that offer can, if necessary, be amended before Stowell makes up his mind.

59705/48

C. O.

Mr. *Sutton* 23/4

Mr. *Williams* 23/4

Mr. *Nichols* 24/4 at once

Mr. _____

Mr. _____

Coded & sent
1530 hrs. 26/4/48

Permt. U.S. of S.

Parly. U.S. S.

Secretary of State.

40110

Your Reference _____

No 134

DRAFT.

bove
Tele.

Pr. Sarawak.

(7)

your tele. no. 10.

Education Officer BRUNEI.

25/4/48

Your reference to existing
Sarawak scale as £325 x 25
-77- is not clearly understood.

FURTHER ACTION.

(p. 31)

In appendix ^{two} of the Trusted
Report, present Sarawak scale
is described as £400 x 25
-800. Please confirm
which scale is correct.
2. To avoid delay while pro

Copy for 32824 EA.

salary question is decided, an offer
has already been made to
R. F. STOWELL, a TANZANIA officer,
~~on the scale you mention in~~
tele. no. 161. Grateful for early
reply so that offer can, if
necessary, be amended before
STOWELL makes up his mind.

58
(18)

(with seven
years service,
with salary at
the rate of \$750
a month in
scale mentioned in

Saving.

From the Secretary of State for the Colonies.

To the Officer Administering the Government of TANGANYIKADate 20 April, 1948.No. 148 Saving. **STAFF** CONFIDENTIAL

R.F. Stowell.

If you have no objection please ascertain whether person named wishes to be considered for appointment to Sarawak for secondment as Education Officer, Brunei. If so please offer on following terms, subject to medical fitness.

2. Salary £750 a month in the scale £325 x A25 - £775 a month. Non-pensionable children's allowance of £70 a month for the first child and £50 a month for the second child up to the eighteenth year of age. Cost of living allowance for married officers of £10 a month plus 25% of gross salary with maximum of £135 a month. (Dollar equals 2/4d sterling).

3. Quarters are provided free of rent at present.

4. For an officer over thirty five years old seven months leave after each tour of three years. Free passages provided for officer, wife and two children under sixteen once each way during each tour of service.

5. Pending enactment of pensions legislation in Sarawak it is proposed, if you agree, that person named should be seconded in the first instance, pension contributions being paid from Sarawak funds. Thereafter secondment would be regarded retrospectively as transfer.

50

6. Graterul if you will inform me if person named accepts and is medically fit, and if so whether he could be released early to proceed to Malaya direct where he would spend his first three months learning Malay and studying Malayan school organisation problems.

SECEP.

INWARD TELEGRAM

TO THE SECRETARY OF STATE FOR THE COLONIES

Code

FROM SARAWAK (Sir C. Arden Clarke)

D. 6th April, 1948.

R. 6th

08.20 hrs.

No. 101 Confidential.

Addressed to S. of S.

Reputed " Governor-General, H. M. S. "

Your telegram No. 31

(94)

Education Officer Brunei.

I confirm offer should be made on existing Sarawak scale, which is £200 - 25 - 0. Officer selected should spend his first three months in Europe. Education Department should make necessary arrangements.

59705/48.

boxed & sent 11.30 hr

22/3

8812

C. O.

Mr. Pilbeam 19. 3.48.

Mr. Whiteley 19/3

Mr. Mayle 19/3 at

Mr.

Mr.

Permt. U.S. of S.

Parly. U.S. S.

Secretary of State.

Your Reference

Ans'd. 7)

DRAFT. telegram (code).

Confidential

Addressed to Governor, SARAWAK No. 97

Repeated to Acting Governor-General,

Singapore No. 259

1. Governor, Sarawak

~~Repeated~~

2. ~~acting~~ Gov.-Gen.,

(4)

Your savingram No. 42.

Singapore.

Education Officer, Brunei.

I am about to offer a candidate appointment to the Sarawak Service for secondment as Education Officer, Brunei on the existing Sarawak scale for Education Officers. Please confirm that you agree and also state whether it is now desired that the officer selected should spend his first three months in Malaya.

FURTHER ACTION.

Secer.

S A V I N G

ORIGINAL

From: AG.GOVERNOR-GENERAL, MALAYA.

To: THE SECRETARY OF STATE FOR THE COLONIES, LONDON.

Date: 4th March, 1948.

No. 42 Saving.

5970574

CONFIDENTIAL

(2/3)

Your telegram 158(.) EDUCATION OFFICER BRUNEI(.)
You will by now have seen Governor, Sarawak's Savingram
No.2 dated 24th February, 1948. (6) - 59706/4

2. The terms to be offered to candidates for the post of State Education Officer, Brunei, require reconsideration since the post will now be on the Sarawak Establishment so that Malayan time-scale suggested in para 1 of my Saving No.59 dated 22nd August, 1947, is not now appropriate. Trusted Borneo Report (page 45) suggests for post of State Education Officer, Brunei, scale 375 x 25-450/Bar/475 x 25-600/Bar 625 x 25-800, the same as for Education Officers, Sarawak. Malayan scale suggested by Trusted is 370 x 30-670/Bar/720 x 30-900.

3. In view of the pioneer nature of the Brunei post and the need, at first, for a man of first-rate organising ability to implement the Frisby Report it may be necessary to offer additional emoluments over suggested scale.

4. I should be grateful to be informed of any progress made in selecting a candidate, and to know whether you consider suitable candidate can be obtained on the scale proposed by the Trusted Report.

AG.GOVGEN

54 59705/48
boded & sent 15.45 hrs
6/2 88h 2/3

Mr. Ashton 5/2
Mr. Sir J. Whiteley 6/2
Mr. _____
Mr. _____
Mr. _____

at once Permt. U.S. of S.
Parly. U.S. S:
Secretary of State:

(1) Addressed to Gov. General
Singapore No 158
(2) Repeated Governor Sarawak No. 47

DRAFT. ^{look} ~~Tele. No.~~ ~~241451970~~

(1) Gov. - Gen. SINGAPORE
Malaya.

(1) Our saving. no 13. ~~And~~ (4)
Education in Borneo.

Repeated
(2) Gov.
Sarawak.

Much Regret Mr says that RUSHBRIDGER
has refused offer. ~~of~~ appointment.
Other candidates are being
urgently considered.

2. I fully approve ~~your~~
suggestion that the officer
appointed should ~~be~~ spend
his first three months in
Malaya for the purposes of
learning Malay and
observing Malayan organisation.

FURTHER ACTION.

Recd to Mr Ashton.

(5)
9/1947

59716/48

(1)

3.

In view of impending ^{CHANGES} administrative changes ^{SS}
~~secondments of Sarawak~~
in Brunei (your Saving
Officers for service in
No 8) ~~I suggest that~~
Brunei, ~~the new State Education~~
~~Officer of Brunei should~~
appointment ~~shall~~ ^{will} be made
~~be appointed in the~~ directly
to the Sarawak service
for secondment to Brunei.
and then be seconded,
~~before arriving in leaving~~
the U.K., to the Malayan
service for his three months
training period.

4.

~~If you agree with this procedure,~~
You will no doubt furnish copies
~~I propose to open correspondence with~~
of previous correspondence to Governor
Sarawak on these lines and
Sarawak to whom this telegram
to send you copies of the
is repeated.
correspondence for information.

70/GG/C/81/47

orig

59405/07

56
ENT

S A V I N G.

From: GOVERNOR-GENERAL, MALAYA.

To: SECRETARY OF STATE FOR THE COLONIES.

Date: 19th January, 1948.

No. 13 Saving.

CONFIDENTIAL

My telegram 369 of 8th November, 1947. (5) on 247 file
Education in Brunei. Following from Secretary-General.

Grateful to learn whether you have made offer to Rushbridger in terms suggested in your telegram 586 para 2 and whether (4) on 247 file
Rushbridger has accepted offer.

2. I would also be grateful to know whether you agree to my proposal that Rushbridger be attached to a State Education Office in Malaya for three months before he goes to Brunei.

GOVGEN





Education. 1948. MS Records of the British Colonial Office CO 943/1/3. The National Archives (Kew, United Kingdom). State Papers Online Colonial, link.gale.com/apps/doc/FSKKES552767104/SPOC?u=omni&sid=bookmark-SPOC&pg=1. Accessed 20 Dec. 2024.